

**CAMDEN ROCKPORT SCHOOLS
JOB DESCRIPTION**

TEACHER

QUALIFICATIONS:

1. Bachelor's Degree
2. Valid Maine certificate as Teacher with endorsement in area of teaching
3. Alternatives to the above qualifications as the Board may find appropriate and acceptable

REPORTS TO: Building Administrator

JOB GOAL: To motivate each pupil to develop competencies, knowledge, and skills in area that is being taught

PERFORMANCE RESPONSIBILITIES:

1. Demonstrates knowledge of central concepts, tools of inquiry, and structures of the discipline(s) s/he teaches and can create learning experiences that make these aspects of subject matter meaningful to students
2. Demonstrates commitment to continuous self-improvement of teaching practice
3. Demonstrates the ability to integrate the concepts, tools of inquiry, and structures among the disciplines
4. Demonstrates a knowledge of the diverse ways in which students learn and develop by providing learning opportunities that support their intellectual, physical, emotional, and social development
5. Plans instruction based upon knowledge of subject matter, students, and curriculum goals
6. Understands and uses a variety of instructional strategies and appropriate technologies
7. Adheres to all District Policies.
8. Creates and maintains a classroom environment which supports, motivates and encourages learning
9. Demonstrates the ability to support students' learning and well-being by engaging students, home, school, colleagues, and community
10. Understands and uses a variety of formal and informal assessment strategies to evaluate and support the development of the learner
11. Demonstrates a strong professional desire to contribute to the education profession
12. Participates in activities that contribute to the welfare of the students and of the school community
13. Works toward effective communication skills in relationships with students, peers, parents and administrative staff
14. Adheres to all District policies and reporting procedures

LEGAL AND ETHICAL DUTIES:

1. Maintains confidentiality about all aspects of student performance and written and oral records
2. Demonstrates a respect for the legal and human rights of students, instructors, and other staff
3. Follows health and safety procedures establishes by the district
4. Arrives and departs punctually, notifying appropriate personnel about absences and coverage
5. Demonstrates dependability and integrity

To perform this job successfully, an individual must be able to perform each duty and responsibility satisfactorily. The responsibilities are representative of the knowledge, skill, and ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

ESSENTIAL FUNCTIONS:

1. Ability to read, reason, and understand policies and procedures and related information and to follow verbal or demonstrated instructions
2. Physical ability to perform all necessary upper and lower body movements
3. Ability to talk, hear, see, and speak
4. Ability to do reaching, lifting, eye-hand coordination, sitting, and stooping

TERMS OF EMPLOYMENT: Salary and work year as determined by Teachers' Contract

EVALUATION: Performance of this job will be evaluated in accordance with this document and the District's Teacher Evaluation System.

History: 01/18/06

Approved: April 14, 2021